



**NEW MEXICO TRANSIT ASSOCIATION
BOARD OF DIRECTORS' MEETING AGENDA
February 27, 2024 – 12:00 PM
Atomic City Transit – Los Alamos County
101 Camino Entrada Bldg 1, Los Alamos, NM 87544**

- 1. Call to Order**
- 2. Roll Call**

Board Members:

Elizabeth Carter (President), Director at Large	Present / Absent / Called In
James Barela (Vice President), Director at Large	Present / Absent / Called In
Ed Powers (Treasurer), Director at Large	Present / Absent / Called In
Rebecka Hicks, (Secretary), representing 5311 programs	Present / Absent / Called In
Kevin Olinger, (Ex-Officio representing NMDOT)	Present / Absent / Called In
Leslie Baca, representing 5310 programs	Present / Absent / Called In
Mike Bartholomew, representing 5307 programs	Present / Absent / Called In
Brent Roy, Business Member	Present / Absent / Called In
Todd Naktewa, Director at Large, representing Tribal Transit	Present / Absent / Called In
Tom Marking, Professional Business Member	Present / Absent / Called In
Anthony Mortillaro, representing Regional Transit Districts (RTD)	Present / Absent / Called In

Staff

Melissa Drake, Executive Director	Present / Absent / Called In
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Guests: _____ Present / Called In

_____ Present / Called In

- 3. Approval of the Agenda**
- 4. Approval of Meeting Minutes – January 16, 2025**
- 5. Approval of Treasurer's Monthly Financial Reports for January 2025**

6. Presentations:

7. Action Items:

- Increasing NMTA Membership Dues – Discussion and approval

8. Discussion Items:

- 2025 NM Transit Roadeo, Conference and Expo Update
- 2025 SWTA Conference – Update after attending
- 2025 LIT Leadership Summit Update
- 2026 NM SWTA/NM Conference and Expo Update

9. Subcommittee Updates:

- **Conference, Roadeo and Training**
(Ed Powers, James Barela, Liz Carter)
- **Legislative and Communications**
(Tony Mortillaro, Tom Marking, Liz Carter and David Armijo)
- **Membership and Sponsors**
(Mike Bartholomew, Becky Hicks, Todd Naktewa and Brent Roy)

10. Board Member Announcements

- 11. Adjourn - Next Meeting Date/Time/Location: Monday, March 17th at the 2025 NMTA Transit Conference at the Santa Ana Star Hotel and Casino**

**NEW MEXICO TRANSIT ASSOCIATION
BOARD OF DIRECTORS' MEETING MINUTES
January 16, 2025 – 12:00 PM
Virtual Meeting**

1. Call to Order

President Elizabeth Carter called the meeting to order at 12:05 PM.

2. Roll Call

Board Members:

Elizabeth Carter (President), Director at Large	Zoom
James Barela (Vice-President), Director at Large	Zoom
Ed Powers (Treasurer), Director at Large	Zoom
Rebecka Hicks (Secretary), representing 5311 programs	Zoom
Kevin Olinger, (Ex-Officio representing NMDOT)	Zoom
Leslie Baca, representing 5310 programs	Absent
Mike Bartholomew, representing 5307 programs	Zoom
Brent Roy, Business Member	Absent
Todd Naktewa, Director at Large, representing Tribal Transit	Absent
Tom Marking, Professional Business Member	Zoom
Anthony Mortillaro, representing Regional Transit Districts (RTD)	Absent

Staff: Melissa Drake, Executive Director Zoom

Guests: Mark Warren, ABQ Ride Zoom

3. Approval of the Agenda

Motion to approve agenda: Ed Powers; Second: James Barela.

Vote: Passed 7-0

4. Approval of Meeting Minutes – November 21, 2024

Motion to approve meeting minutes: James Barela; Second: Elizabeth Carter.

Vote: Passed 7-0

5. Approval of Treasurer's Monthly Financial Reports for November and December 2024

Reports included in Board packet. Ordinary business expenses. Some conference deposits.

Motion to approve Treasurer's reports: Becky Hicks; Second: Mike Bartholomew.

Vote: Passed 7-0

6. Presentations:

None.

7. Action Items:

- **Support for APTA's Request for a Five-Year Exemption from the Under-the-Hood Testing Requirement of 49 CFR § 383.113(a)(1) FMCA-2024-0293**

LIT and SWTA both provided letters of support. Mechanics prefer that the drivers keep out from under the hood. But many agencies don't have mechanics on staff, so the drivers are the only ones looking under the hood. Since we are a member of SWTA, we are included in their support (we were named in the letter). If at some time, Rich Sampson wants our support in writing, we will revisit the conversation. We were on the fence about the exemption. Maybe this should be a discussion or training at the conference. Reasoning for this exemption is because it has been so hard to get drivers, and buses typically have different under-hood components than large trucks, especially those without air brakes. Not only that, but zero emissions vehicles are completely different altogether. LIT is also trying to do away with the air brake testing and our industries' need to allow the CDL testing in Spanish.

Motion made for no action: Becky Hicks; Second: Ed Powers.

Vote: Passed 7-0

8. Discussion Items:

- **Mike Bartholomew retirement and remainder of his 5307 term (expires April 2026)**

Many thanks to all the contributions from Mike Bartholomew over the years. You have been great to work with. You will be missed. Last meeting to be at the March conference. ABQ Ride will nominate someone for the Board to consider appointing for the remainder of Mike's term.

- **2025 NM Transit Roadeo, Conference and Expo Update**

Have a rough draft of the Roadeo and Conference. Pre-trip and ADA on Saturday afternoon. Sunday will be obstacle course portion. Optimistic that we will continue to grow. Still need some presenters. Ann Norton is a great presenter, happy to have her for the succession planning training. Deborah Bach has been super helpful. Have increased fees for registration for Conference and Roadeo. ABQ Ride has expressed interest in being a \$6K sponsor. We will comp them 6 drivers' registrations at the Roadeo and 6 individuals' registrations at the conference, a table at the Expo, in addition to some advertising. The conference is our primary fundraiser for our legislative needs. Thank you ABQ Ride for your support! NMDOT staff will be limited due to the changes to travel that the State has made. NMTA offered to pay for their hotel rooms or use our free rooms if that will help. Idea to add short session at the Conference about the map that we are building for the State.

- **2025 LIT Leadership Summit Update**

It will be at the Clyde Hotel Oct. 2-4, 2025. NMTA will provide conference bags. Rio Metro is going to be a sponsor. Having some trouble finding presenters that will do it free-of-charge. Need our NMTA agencies to be supportive by registering and attending this worthwhile summit.

- **2026 SWTA/NMTA Conference and Expo Update**

We are cohosting with SWTA for the 2026 Conference and Expo. Will need to figure out dates for the Roadeo. They are going to do it in the downtown Albuquerque area, possibly the Convention Center/Clyde Hotel. They are trying to secure March 22-27, 2026.

9. Subcommittee Updates:

- **Conference, Rodeo and Training**

(Liz Carter, Ed Powers and James Barela)

Nothing additional.

- **Legislative and Communications**

(Tony Mortillaro, Tom Marking, Liz Carter and David Armijo)

Looked at draft Yield-to-Bus Bill. Senator Roberto Gonzalez has approved draft. It is getting ready for formal introduction. NMTA received request from ABQ Ride to support efforts for stiffer penalties for drivers' assaults. Rio Metro is also in support. Kevin Olinger needs to be copied in advance of any legislation that is introduced for transit. Liz and Melissa are looking over the map. There are still gaps and holes and issues. Melissa and Liz are reviewing it. Will come to Board for review after corrected, then we will do a press release. Instead of trying for a permanent fund for transit, we requested \$20 Million from Governor's office for State and local match. Governor asked for \$110 Million for FY2026 budget request. Maybe someone from DFA could talk about funding opportunities at the Conference.

- **Membership and Sponsors**

(Mike Bartholomew, Becky Hicks, Todd Naktewa and Brent Roy)

Nothing new to report. Need to meet to consider increases for membership dues.

10. Board Member Announcements

Possibly March Grand Opening for new operations and maintenance facility in Las Cruces. James said Atomic City Transit is almost fully staffed. NMDOT is due for review, will need to get info from subrecipients. Early warning for help!

11. Adjourn

Adjourn at 1:17 PM.

NEXT MEETING DATE/TIME/LOCATION: February 27, 2025 at 12pm. Atomic City Transit at 101 Camino Entrada Bldg. 1 in Los Alamos, NM.

NM Transit Association

1000 Bank Of America - checking, Period Ending 01/31/2025

RECONCILIATION REPORT

Reconciled on: 02/24/2025

Reconciled by: Melissa Drake

Any changes made to transactions after this date aren't included in this report.

Summary

USD

Statement beginning balance	39,993.40
Checks and payments cleared (7)	-12,414.81
Deposits and other credits cleared (2)	17,623.20
Statement ending balance	45,201.79

Uncleared transactions as of 01/31/2025	-12,965.17
Register balance as of 01/31/2025	32,236.62
Cleared transactions after 01/31/2025	0.00
Uncleared transactions after 01/31/2025	4,150.00
Register balance as of 02/24/2025	36,386.62

Details

Checks and payments cleared (7)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
12/20/2024	Bill Payment	1995	Hinkle and Landers	-7,915.82
01/10/2025	Bill Payment	EFT	Melissa Drake	-1,667.63
01/10/2025	Bill Payment	EFT	ADP Tax	-516.46
01/24/2025	Bill Payment	EFT	Melissa Drake	-1,667.63
01/24/2025	Bill Payment	Debit	Adobe Acrobat Systems	-21.48
01/24/2025	Bill Payment	EFT	ADP Tax	-516.46
01/24/2025	Bill Payment	Debit	Verizon Wireless	-109.33

Total -12,414.81

Deposits and other credits cleared (2)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
01/09/2025	Deposit		SW Transit Association	726.23
01/17/2025	Deposit		NM Dept. of Transportation	16,896.97

Total 17,623.20

Additional Information

Uncleared checks and payments as of 01/31/2025

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
05/23/2024	Bill Payment	EFT	NM Taxation and Revenue	-293.46
08/22/2024	Bill Payment	1979	Los Alamos County - Atomic ...	-4,500.16
01/31/2025	Bill Payment	Debit	4imprint	-2,277.09
01/31/2025	Bill Payment	1998	Hinkle and Landers	-645.75
01/31/2025	Bill Payment	1996	J.D. Bullington Government R...	-1,300.00
01/31/2025	Bill Payment	1999	Norton Training & Consulting ...	-2,902.93
01/31/2025	Bill Payment	1997	Sunny505	-805.78
01/31/2025	Bill Payment	2000	Rio Rancho Storage Inc.	-240.00

Total -12,965.17

Uncleared deposits and other credits after 01/31/2025

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
02/06/2025	Deposit		Gallup Rural Transit	400.00
02/14/2025	Deposit		ABQ Ride	1,000.00

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
02/14/2025	Deposit		Liquid Spring LLC	2,750.00
Total				4,150.00

NM Transit Association

Balance Sheet

As of January 31, 2025

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1000 Bank Of America - checking	32,236.62
1010 Bank of America - Savings	48,147.70
Total Bank Accounts	\$80,384.32
Accounts Receivable	
1100 DOT Receivable	14,650.71
1110 NMTA Receivables	200.00
Total Accounts Receivable	\$14,850.71
Other Current Assets	
1200 Undeposited Funds	0.00
1300 Prepaid Insurance	1,317.96
1350 Prepaid Payroll Tax Expense - 2	0.00
1360 Prepaid Conference and Rodeo Expenses - 2	0.00
Prepaid Conference and Rodeo E	0.00
Prepaid Payroll Tax Expense	0.00
Total Other Current Assets	\$1,317.96
Total Current Assets	\$96,552.99
TOTAL ASSETS	\$96,552.99
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 AP	855.22
Total Accounts Payable	\$855.22
Other Current Liabilities	
2400 Payroll Liabilities	948.61
Deferred Revenue	0.00
Total Other Current Liabilities	\$948.61
Total Current Liabilities	\$1,803.83
Total Liabilities	\$1,803.83
Equity	
3000 Net Assets	9,581.32
3020 Temp Restricted Net Assets	0.00
3200 Unrestricted Net Assets	102,149.70
Net Income	-16,981.86
Total Equity	\$94,749.16
TOTAL LIABILITIES AND EQUITY	\$96,552.99

MEMBERSHIP DUES COMPARISON CHART 11/1/2023

ORG: CTAA

CATEGORY	BASE RATE	ADDITIONAL	MAXIMUM	EXAMPLES
TRANSPORTATION PROVIDER: RURAL (5311)	250.00	25.00 EACH VEHICLE OPERATED IN REVENUE SERVICE	3,000.00	ORG
TRANSPORTATION PROVIDER: SMALL URBAN	500.00	25.00 EACH VEHICLE OPERATED IN REVENUE SERVICE	5,000.00	ORG
TRANSPORTATION PROVIDER: NEMT	250.00	25.00 EACH VEHICLE OPERATED IN REVENUE SERVICE	3,000.00	ORG
TRANSPORTATION PROVIDER: SPECIALIZED (5310)	250.00	25.00 EACH VEHICLE OPERATED IN REVENUE SERVICE	3,000.00	ORG
TRANSPORTATION PROVIDER: TRIBAL	250.00	25.00 EACH VEHICLE OPERATED IN REVENUE SERVICE	3,000.00	ORG
MOBILITY PARTNER: FEDERAL & STATE AGENCIES	500.00	- N/A	500.00	ORG: DOT, DOH, DOE
MOBILITY PARTNER: STATE & REGIONAL TRANSIT ASSOCIATIONS	300.00	- N/A	300.00	ORG: NMTA
MOBILITY PARTNER: PARTNER ORGANIZATIONS	500.00	- N/A	500.00	ORG: Private Sector, Trans brokers, hospitals/clinics, United Way, Schools
MOBILITY PARTNER: CORPORATE PARTNERS	500.00	- N/A	500.00	ORG: Vendors
MOBILITY PARTNER: INDIVIDUALS WITH VOTING RIGHTS	200.00	- N/A	200.00	INDIVIDUAL: Discounted training/events for individuals + voting/leadership rights
MOBILITY PARTNER: NON-VOTING INDIVIDUALS	125.00	- N/A	125.00	INDIVIDUAL: Discounted training/events for individuals no voting/leadership rights

ORG: SWTA

CATEGORY	BASE RATE	ADDITIONAL	MAXIMUM	EXAMPLES
REGULAR: PROVIDERS (URBAN OR RURAL)	250.00	CALCULATED AS .0198% OF TRANSIT REVENUE AS DEFINED BY NTD INCL. GRT EXCLUDING CAPITAL GRANTS	8,500.00	Arizona, Arkansas, Colorado, Kansas, Louisiana, New Mexico, Oklahoma or Texas ONLY
PROFESSIONAL: INDIVIDUALS/ORGS PROMOTING PUBLIC TRANS	250.00	FLAT FEE	250.00	Including States outside of the SWTA region, magazines or other publications
BUSINESS	250.00	BASED ON ANNUAL REVENUE <\$300K, BASE RATE \$300K - \$3 MILLION, ADD \$200 >\$3 MILLION, ADD \$350	600.00	Vendors within the SWTA Nation OR professional consultants/firms engaged in prof trans work but not a provider

ORG: APTA

CATEGORY	BASE RATE	ADDITIONAL	MAXIMUM	EXAMPLES
CATEGORY A: US & CANADIAN TRANSIT AGENCIES	250.00	ADDITIONAL AMOUNT IS BASED ON (SPECIALLY DEFINED) OPERATING EXPENSES FOR MOST RECENT FULL YEAR, CANADA HAS SEPARATE RATE CHART	NONE	Section 5310 and 5311, Providers from US, Commonwealth of Puerto Rico, Canada and Mexico
CATEGORY B: TRANSIT MANAGEMENT COMPANIES	1,210.00	UP TO 5 MANAGED TRANSIT SYSTEMS, ADD \$103 FOR EACH ADDITIONAL TRANSIT SYSTEM	NONE	Consulting fees add additional dues, must get exact price from Membership Department
CATEGORY C: BUSINESS MEMBERS	1,300.00	BASED ON ANNUAL GROSS TRANSIT SALES/BILLINGS	65,369.00	Women Owned and DBE Businesses get a discounted rate
CATEGORY D: GOVERNMENTAL AGENCIES	1,084.00	BASED ON POPULATION OF THE SERVICE AREA OF THE AGENCY	5,772.00	Non-operating State DOTs, MPOs, Government Agency Members
CATEGORY E: AFFILIATES - STUDENTS	25.00		- 25.00	
CATEGORY E: AFFILIATES - RAILROADS, INTERNATIONAL TRANS SYSTEMS, NEW TRANSIT ENTERPRISES, STATE TRANSIT ASSOC, TMA, UNIVERSITIES, VANPOOL	615.00		- 615.00	
CATEGORY E: AFFILIATES - D.C. BASED LEGISLATIVE REPS, LAND DEVELOPERS, PUBLICATIONS, SINGLE PROFESSIONAL CONSULTANTS	657.00		- 657.00	
CATEGORY E: AFFILIATES - PUBLIC INTEREST GROUPS	1,000.00		- 1,000.00	
CATEGORY E: AFFILIATES - LABOR UNIONS (SMALL)	2,500.00		- 2,500.00	
CATEGORY E: AFFILIATES - LABOR UNIONS (LARGE)	5,000.00		- 5,000.00	

CATEGORY F: RETIREES

112.00

-

112.00

Persons retired from public transit systems or related businesses that want to maintain their contacts with the public transportation industry.

ORG: NMTA

CATEGORY	BASE RATE	ADDITIONAL	MAXIMUM	EXAMPLES
REGULAR MEMBERS: PUBLIC TRANSIT: RTD	500.00		500.00	Voting members and allowed to hold leadership positions.
REGULAR MEMBERS: PUBLIC TRANSIT: 5307	1,000.00		1,000.00	Voting members and allowed to hold leadership positions.
REGULAR MEMBERS: PUBLIC TRANSIT: 5310	200.00		200.00	Voting members and allowed to hold leadership positions.
REGULAR MEMBERS: PUBLIC TRANSIT: 5311	400.00		400.00	Voting members and allowed to hold leadership positions.
REGULAR MEMBERS: NON-TRANSIT: STATE, COUNTY, MUNICIPAL AND MPOs	300.00		300.00	Voting members and allowed to hold leadership positions.
REGULAR MEMBERS: NON-TRANSIT: PROFESSIONAL CONSULTANT, VENDOR, CONTRACTOR	300.00		300.00	Voting members and allowed to hold leadership positions.
ASSOCIATE MEMBERS: EDUCATIONAL INSTITUTION	200.00		200.00	Members cannot vote or hold office.
ASSOCIATE MEMBERS: NON-PROFIT, INDIVIDUAL, SMALL BUSINESS	200.00		200.00	Members cannot vote or hold office.
ASSOCIATE MEMBERS: VENDOR/EXHIBITOR	500.00		500.00	Members cannot vote or hold office. Fee waived if you come to annual conference and pay registration fee.
ASSOCIATE MEMBERS: AFFILIATE	200.00		200.00	Members cannot vote or hold office.

NMTA MEMBERSHIP DUES

REVIEW

	@20%	@15%	@10%	@5%	CURRENT	2008-2017
PUBLIC TRANSIT						
SMALL URBAN	1,200.00	1,150.00	1,100.00	1,050.00	1,000.00	200.00
RURAL TRANSIT	480.00	460.00	440.00	420.00	400.00	200.00
REGIONAL TRANSIT DISTRICT	600.00	575.00	550.00	525.00	500.00	200.00
ENHANCED MOBILITY FOR SENIORS AND INDIVIDUALS WITH DISABILITIES	240.00	230.00	220.00	210.00	200.00	200.00
	-					
NON-TRANSIT	-					
STATE, COUNTY, MUNICIPAL AGENCIES, INCLUDING MPO'S NOT AFFILIATED WITH RPO'S	360.00	345.00	330.00	315.00	300.00	200.00
PROFESSIONAL CONSULTANT, VENDOR OR CONTRACTOR	360.00	345.00	330.00	315.00	300.00	200.00
	-					
ASSOCIATE MEMBERS	-					
EDUCATIONAL INSTITUTION	240.00	230.00	220.00	210.00	200.00	200.00
NONPROFIT/INDIVIDUAL/SMALL BUSINESS	240.00	230.00	220.00	210.00	200.00	200.00
COMMUNITY SUPPORTER (NON-TRANSIT)	240.00	230.00	220.00	210.00	200.00	200.00
AFFILIATE	240.00	230.00	220.00	210.00	200.00	200.00

**Bus Rodeo Prep, Judges Training,
Bus Rodeo (Non-Driving Obstacles)
Pre-Trip Inspection, Passenger Assistance
Saturday, March 15, 2025**

**Bus Rodeo
Driving Course
Sunday, March 16, 2025**

Bus Rodeo Prep and Judges Training

Where: Rio Rancho Event Center

8:30 a.m. - 9:00 a.m.
Judges Training Registration

9:00 a.m. - 10:00 a.m.
Judges Training

10:00 a.m. 10:30 a.m .
Rodeo Prep Training Registration

10:30 a.m. - 11:30 a.m.
Rodeo Prep Training for both Large Bus and Cutaway

11:30 a.m. - 12:00 p.m.
Lunch

12:00 p.m. - until complete
Pre-Trip Inspection
Passenger Assistance

8:30 am - 9:00 am

Rodeo Contestant Registration

9:00 am - 9:30 am

AM Course Walkthrough for Rodeo Contestants and Judges

9:30 am - until complete

- Cutaway Bus/Large Bus Obstacle Course
Competition First Half of Course

12:00 pm - 1:00 pm

Lunch

1:00 pm - 1:30 pm

PM Course Walkthrough for Rodeo Contestants and Judges

1:30 pm - until complete

Cutaway Bus/Large Bus Obstacle Course
Competition Second Half of Course

6:00 pm

Bus Rodeo Awards Dinner

Room: Quezada Comedy Club and Cantina at the Santa Ana Star Casino and Hotel (between the food court and bowling alley entrance)

**Keynote: "Driven to Care: How Transit Creates
Community, Connection and Compassion
Lakisha Bradley, Ozark Regional Transit
Gail DeLancey, Ozark Regional Transit**

Discover how Ozark Regional Transit's family-first culture fosters employee well-being, community connection, and a spirit of servant leadership. This keynote will inspire conversations about prioritizing people, creating meaningful connections, and building resilient communities through the human side of transit.

Monday, March 17, 2025

7:30 a.m. - Registration & Breakfast**8:00 a.m. - 10:00 a.m. – Breakout Session 1****1. Section 5310/5311 Compliance and Initiatives (Mandatory)**

Presenter to be determined, Bailey White Solutions
Room: Sacramento East

2. De-Escalation

Presenter
City of Albuquerque, ABQ RIDE
Room: Sacramento West

10:15 a.m. – 12:15 p.m. – Breakout Session 2**1. Preparing for Reauthorization of Federal Transit Legislation (Mandatory)**

Gail Lyssy, Federal Transit Association (FTA) (invited)
Rich Sampson, South West Transit Association (SWTA)
Benjamin Schwartz, American Public Transportation Association (APTA)
CTAA (invited)

2. Customer Service and Behaviors

Gregory Bradley, Bradley Consulting and Training
Room: Sacramento West

12:30 p.m. – 1:45 p.m.**Award Luncheon**

Room: Manzano/Cimarron

Introductions: Elizabeth Carter, NMTA President

Premier Sponsor:

ABQ RIDE, Bobby Sisneros

Model 1 Commercial Vehicles, Brent Roy

Award Luncheon

Opening: David Harris, AICP, Executive Director of Modal Programs, NM Department of Transportation

Ricky Serna, Cabinet Secretary for Department of Transportation (invited)

12:30 p.m. – 1:45 p.m. (Award Luncheon continued)

FTA Update: Gail Lyssy, Federal Transit Administration (FTA) (invited)

State Awards: David Harris, NMDOT

NMTA Retirement Awards: Melissa Drake, NMTA and Liz Carter, NMTA President, Rio Metro

Keynote: ABQ RIDE Free Fare Program Update
Bobby Sisneros, ABQ

NMTA Business Meeting following Awards Luncheon

2:00 p.m. – 3:15 p.m. – Breakout Session 3**1. Basics of Wheelchair Securement (Session 1 of 2) (40 Attendee Limit)**

Trisha Nolen, Q'Straint / Sure-Lok
Room: Sacramento East

2. Art and Mental Wellness Ozarka Regional Transit

Lakisha Bradley, Ozarka Regional Transit
Gail Delancey, Ozarka Regional Transit
Room: Sacramento West

3. Service Animals

Denise Dumesnil, Assistance Dogs of the West
Room: Sierra Blanca

3:30 p.m. – 5:00 p.m. - Breakout Session 4**1. Basics of Wheelchair Securement (Session 2 of 2) (40 Attendee Limit)**

Trisha Nolen, Q'Straint / Sure-Lok
Room: Sacramento East

2. Human Trafficking Awareness for the Frontline

Louie Greek, Truckers Against Trafficking (T.A.T.)
Room: Sacramento West

3. Highlighting Creative Partnerships to Meet Mobility Needs

Rich Sampson, SWTA
Agency
Room: Sierra Blanca

Immediately following last session of day – 7:00 p.m. - Mix and Mingle Social and Dinner Buffett
Room: Upper Deck Lounge above the Home Plate Bar and Grill

Tuesday, March 18, 2025**7:30 a.m. - Registration & Breakfast****8:00 a.m. - 10:00 a.m. — Breakout Session 1**

- 2 CFR 200 Updates and NMDOT Resources (Mandatory for 5311s; Recommended for 5307s)**
Dan Wagner, Bailey White Solutions
Diane White, Bailey White Solutions
Room: Sacramento East
- Transit Operator Fatigue (Session 1 of 2—must be present for both session 1 AND 2 to receive certification)**
Rodolfo Giacomani, Commercial Vehicle Safety Alliance
Agency
Room: Sacramento West
- Developing Your Talent From Within: A Succession Program That's Fun & Effective (Session 1 of 2)**
Ann Norton, Norton Consulting
Room: Sierra Blanca

10:15 a.m. – 12:00 p.m. — Breakout Session 2

- NMDOT Micro-transit and Gallup Regional Planning Initiative**
Adrianna Fragozo, University of New Mexico
Meredith Green, Socius Amica
Room: Sacramento East
- Transit Operator Fatigue (Session 2 of 2)**
Rodolfo Giacomani, Commercial Vehicle Safety Alliance
Room: Sacramento West
- Succession Planning—Mentoring Masterclass: A Complete Guide for Mentors & Mentees (Session 2 of 2)**
Ann Norton, Norton Consulting
Room: Sierra Blanca

12:15 p.m. – 1:45 p.m.**Luncheon**

Keynote: Team Building and Leadership
Gregory Bradley, Bradley Consulting and Training
(1 hour)

2:00 p.m. – 3:30 p.m. — Breakout Session 3

- Transportation Collaboration with Other State Agencies (Attendance for 5311s highly encouraged) (1 of 2 Sessions)**
Moderator:
David Hadwiger, NM Department of Transportation Transit and Rail Division
Panel:
Gail Nehls, Envida
New Mexico Health Care Authority, New Mexico Department of Veterans' Services, New Mexico Aging and Long-Term Services Department, Developmental Disabilities Supports Division, New Mexico Department of Health
Room: Sacramento East
- Team Building and Leadership**
Gregory Bradley, Bradley Consulting and Training
Room: Sacramento West
- Human Trafficking Awareness for Management and Trainers**
Louie Greek, T.A.T.
Room: Sierra Blanca

3:45 p.m.—5:00 p.m.—Breakout Session 4

- Transportation Collaboration with Other State Agencies (2 of 2 Sessions)**
Moderator:
David Hadwiger, NM Department of Transportation Transit and Rail Division
Panel:
Gail Nehls, Envida,
New Mexico Health Care Authority, New Mexico Department of Veterans' Services, New Mexico Aging and Long-Term Services Department, Developmental Disabilities Supports Division, New Mexico Department of Health
Room: Sacramento East
- Rural Workforce Resilience Discussion**
Panel:
Kristal Metro, University of New Mexico
Bobby Sisneros, ABQ RIDE
James Barela, Atomic City Transit
Adam Leonard, North Central Regional Transit District
Room: Sacramento West

Conclusion of the 2025 NM Transit Conference and Expo