



**NEW MEXICO TRANSIT ASSOCIATION
BOARD OF DIRECTORS' MEETING AGENDA
January 16, 2024 – 12:00 PM
Virtual Meeting**

- 1. Call to Order**
- 2. Roll Call**

Board Members:

Elizabeth Carter (President), Director at Large	Present / Absent / Called In
James Barela (Vice President), Director at Large	Present / Absent / Called In
Ed Powers (Treasurer), Director at Large	Present / Absent / Called In
Rebecka Hicks, (Secretary), representing 5311 programs	Present / Absent / Called In
Kevin Olinger, (Ex-Officio representing NMDOT)	Present / Absent / Called In
Leslie Baca, representing 5310 programs	Present / Absent / Called In
Mike Bartholomew, representing 5307 programs	Present / Absent / Called In
Brent Roy, Business Member	Present / Absent / Called In
Todd Naktewa, Director at Large, representing Tribal Transit	Present / Absent / Called In
Tom Marking, Professional Business Member	Present / Absent / Called In
Anthony Mortillaro, representing Regional Transit Districts (RTD)	Present / Absent / Called In

Staff

Melissa Drake, Executive Director	Present / Absent / Called In
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Guests: _____ Present / Called In
_____ Present / Called In

- 3. Approval of the Agenda**
- 4. Approval of Meeting Minutes – November 21, 2024**
- 5. Approval of Treasurer's Monthly Financial Reports for November and December 2024**
- 6. Presentations:**
- 7. Action Items:**
 - Support for APTA's Request for a Five-Year Exemption from the Under-the-Hood Testing Requirement of 49 C.F.R. § 383.113(a)(1) FMCSA–2024–0293
- 8. Discussion Items:**
 - Mike Bartholomew Retirement and remainder of his 5307 term (expires April 2026)
 - 2025 NM Transit Roadeo, Conference and Expo Update
 - 2025 LIT Leadership Summit Update
 - 2026 NM SWTA/NM Conference and Expo Update
- 9. Subcommittee Updates:**
 - **Conference, Roadeo and Training**
(Ed Powers, James Barela, Liz Carter)
 - **Legislative and Communications**
(Tony Mortillaro, Tom Marking, Liz Carter and David Armijo)
 - **Membership and Sponsors**
(Mike Bartholomew, Becky Hicks, Todd Naktewa and Brent Roy)
- 10. Board Member Announcements**
- 11. Adjourn - Next Meeting Date/Time/Location: February date to be announced, at Atomic City Transit at 101 Camino Entrada Bldg. 1 in Los Alamos, NM (if available for rescheduled date)**

**NEW MEXICO TRANSIT ASSOCIATION
BOARD OF DIRECTORS' MEETING MINUTES
November 21, 2024 – 12:00 PM
Virtual Meeting**

1. Call to Order

Vice-President James Barela called the meeting to order at 12:00 PM.

2. Roll Call

Board Members:

Elizabeth Carter (President), Director at Large	Zoom (left 12:51)
James Barela (Vice-President), Director at Large	Zoom
Ed Powers (Treasurer), Director at Large	Zoom
Rebecka Hicks (Secretary), representing 5311 programs	Zoom
Kevin Olinger, (Ex-Officio representing NMDOT)	Zoom (late 12:30)
Leslie Baca, representing 5310 programs	Zoom
Mike Bartholomew, representing 5307 programs	Zoom
Brent Roy, Business Member	Zoom
Todd Naktewa, Director at Large, representing Tribal Transit	Absent
Tom Marking, Professional Business Member	Zoom (late 12:05)
Anthony Mortillaro, representing Regional Transit Districts (RTD)	Absent

Staff:

Melissa Drake, Administrative Director	Zoom
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Guests: David Armijo, NMDOT	Zoom
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3. Approval of the Agenda

Motion to amend agenda, second action item date change from 2024 to 2025, and approve amended agenda: Elizabeth Carter; Second: Becky Hicks.

Vote: Passed 8-0

4. Approval of Meeting Minutes – September 19, 2024

Motion to approve meeting minutes: Ed Powers; Second: Elizabeth Carter

Vote: Passed 8-0

5. Approval of Treasurer's Monthly Financial Reports for September and October 2024

Reports included in Board packet.

Motion to approve Treasurer's reports: Becky Hicks; Second: Mike Bartholomew

Vote: Passed 9-0

6. Presentations:

None.

7. Action Items:

- **Approval of 2025 NMTA Legislative Agenda**

Talked about broadening group from just Transit agencies to Transportation agencies (recommendation from City of Albuquerque). Not only agenda but monitoring of ANY legislation that affects transit. Positive discussions with Ricky Serna; he is in support of a Public Transit Plan. Have asked for \$20 million in local match funds for 2025 legislative cycle.

Motion to approve: Mike Bartholomew; Second: Becky Hicks.

Vote: Passed 9-0

- **Approval of 2024 2025 NM Transit Rodeo, Conference and Expo Venue Contracts and Dates**

Contracts have been delayed. Melissa will send them for approval once she gets them. The dates for the Rodeo are as follows: March 15, 2025, driver training plus wheel chair securement and pre-trip part of Rodeo; March 16, 2025 driving portion of Rodeo. Both of these will be at the Rio Rancho Events Center. March 17 and 18, 2025 will be the conference and Expo at the Santa Ana Star. Santa Ana Star is charging same rates as last year.

Motion made to approve dates and venue locations: Mike Bartholomew; Second: Ed Powers.

Vote: Passed 9-0.

8. Discussion Items:

- **NMDOT changing its subgrantees' budget year from Federal to State Fiscal Year**

At site visit for Roswell Transit, Dan Wagner suggested that NMDOT change its subgrantees' budget year from the Federal Fiscal Year to the State Fiscal Year. He said that almost all other states use their year for budgeting instead of the Federal year because it is easier. Maybe we could bring this up during a roundtable discussion with NMDOT at Conference.

- **Need to increase Rodeo and Conference Fees**

Rather than just pick a dollar amount, it was suggested that we determine the percent cost increase between 2019 and 2024 to increase rates by the same or similar percentage. Melissa will do the research, and Liz will include cost increase as an Action Item at the next meeting.

- **2024 NM Transit Managers' Leadership Conference Update**

Low attendance. Only 35 people registered. Then only 19 attended plus 3 online for a total of 22. Ideas were discussed about how to increase attendance. Possibly move Rodeo to the fall and combine with Managers' conference. Leave Conference and Expo in the spring. Are local agencies having internal rodeos? We would have to have two Rodeos in one year to set the schedule.

- **2025 LIT Leadership Summit Update**

Liz Carter. It will be at the Clyde Hotel, but they don't offer dinner. The Doubletree will be a secondary location. Need a location for the opening reception. Dates are October 2nd to 4th, 2025. There were 297 attendees in Portland this year.

- **2026 NM Rodeo, SWTA/NM Conference and Expo Update**

SWTA will have their convention in NM for 2026. Albuquerque Convention Center March 29th to April 3rd, 2026. Rich Sampson.

9. Subcommittee Updates:

- **Conference, Rodeo and Training**

(Liz Carter, Ed Powers and James Barela)

Had no subcommittee meeting since last Board Meeting. Since Roadeo and Conference were discussed earlier, training topics were talked about. FTA 101 – for newly appointed and inexperienced Transit Directors. Practical Succession Planning. Will probably replace the scheduled Braun Wheelchair Lift Training with Drug and Alcohol Reasonable Suspicion Training. FTA website has NTD reporting webinars with common validation errors in data reporting.

- **Legislative and Communications**

(Tony Mortillaro, Tom Marking, Liz Carter and David Armijo)

Nothing additional to report. They do feel that we are better connected and more in-tune with our role in participating in the legislative process.

- **Membership and Sponsors**

(Mike Bartholomew, Becky Hicks, Todd Naktewa and Brent Roy)

Nothing new to report. Once Melissa has the percentage cost increase from 2019 to 2024, might consider using this percentage to increase membership rates and Expo Vendor/ Sponsor Fee Rates as well.

10. Board Member Announcements

Mike Bartholomew will most likely move into his new facility at the end of January 2025. He plans to resign from the NMTA Board in March of 2025 as he is going to retire. He will be missed!

11. Adjourn

Motion made to adjourn at 1:00 PM: Becky Hicks; Second: Brent Roy.

Vote: Passed 8-0

NEXT MEETING DATE/TIME/LOCATION: December 19, 2024 at 12pm (if needed), Virtual Meeting

NM Transit Association

1000 Bank Of America - checking, Period Ending 11/30/2024

RECONCILIATION REPORT

Reconciled on: 01/09/2025

Reconciled by: Melissa Drake

Any changes made to transactions after this date aren't included in this report.

Summary

USD

Statement beginning balance	49,848.26
Checks and payments cleared (12)	-10,331.53
Deposits and other credits cleared (8)	10,768.74
Statement ending balance	50,285.47

Uncleared transactions as of 11/30/2024	-12,089.85
Register balance as of 11/30/2024	38,195.62
Cleared transactions after 11/30/2024	0.00
Uncleared transactions after 11/30/2024	5,805.65
Register balance as of 01/09/2025	44,001.27

Details

Checks and payments cleared (12)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
10/08/2024	Bill Payment	1986	Leslie Baca	-70.00
11/01/2024	Expense		QuickBooks Payments	-11.66
11/01/2024	Bill Payment	EFT	NM Department of Workforce ...	-4.30
11/08/2024	Bill Payment	1989	J.D. Bullington Government R...	-1,300.00
11/08/2024	Bill Payment	1988	J.D. Bullington Government R...	-1,300.00
11/10/2024	Bill Payment	EFT	Adobe Acrobat Systems	-21.48
11/14/2024	Bill Payment	1991	Mattson Management, LLC	-3,183.67
11/15/2024	Bill Payment	EFT	Melissa Drake	-1,653.97
11/15/2024	Bill Payment	EFT	ADP Tax	-511.41
11/20/2024	Bill Payment	Debit	Verizon Wireless	-109.66
11/29/2024	Bill Payment	EFT	Melissa Drake	-1,653.95
11/29/2024	Bill Payment	EFT	ADP Tax	-511.43

Total -10,331.53

Deposits and other credits cleared (8)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
11/01/2024	Deposit		South Central Regional Transi...	390.00
11/05/2024	Deposit		Rio Metro RTD	125.00
11/12/2024	Deposit		Atomic City Transit	5.00
11/18/2024	Deposit		NM Dept. of Transportation	9,158.74
11/20/2024	Deposit			640.00
11/20/2024	Deposit		Navajo Tech	200.00
11/20/2024	Deposit		NM Dept. of Transportation	125.00
11/26/2024	Deposit		NM Dept. of Transportation	125.00

Total 10,768.74

Additional Information

Uncleared checks and payments as of 11/30/2024

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
05/23/2024	Bill Payment	EFT	NM Taxation and Revenue	-293.46
08/22/2024	Bill Payment	1979	Los Alamos County - Atomic ...	-4,500.16
11/08/2024	Bill Payment	1990	Sunny505	-1,114.66
11/14/2024	Bill Payment	1992	Santa Ana Star Casino and H...	-6,181.57

Total

-12,089.85

Uncleared deposits and other credits after 11/30/2024

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
12/10/2024	Deposit		Carlsbad Municipal Transit Sy...	125.00
12/20/2024	Deposit		NM Dept. of Transportation	5,680.65
Total				5,805.65

NM Transit Association

Balance Sheet

As of November 30, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1000 Bank Of America - checking	38,195.62
1010 Bank of America - Savings	48,144.49
Total Bank Accounts	\$86,340.11
Accounts Receivable	
1100 DOT Receivable	11,626.93
1110 NMTA Receivables	200.00
Total Accounts Receivable	\$11,826.93
Other Current Assets	
1200 Undeposited Funds	0.00
1300 Prepaid Insurance	1,317.96
1350 Prepaid Payroll Tax Expense - 2	0.00
1360 Prepaid Conference and Rodeo Expenses - 2	0.00
Prepaid Conference and Rodeo E	0.00
Prepaid Payroll Tax Expense	0.00
Total Other Current Assets	\$1,317.96
Total Current Assets	\$99,485.00
TOTAL ASSETS	\$99,485.00
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 AP	4,592.71
Total Accounts Payable	\$4,592.71
Other Current Liabilities	
2400 Payroll Liabilities	948.61
Deferred Revenue	0.00
Total Other Current Liabilities	\$948.61
Total Current Liabilities	\$5,541.32
Total Liabilities	\$5,541.32
Equity	
3000 Net Assets	9,581.32
3020 Temp Restricted Net Assets	0.00
3200 Unrestricted Net Assets	102,149.70
Net Income	-17,787.34
Total Equity	\$93,943.68
TOTAL LIABILITIES AND EQUITY	\$99,485.00

NM Transit Association

1000 Bank Of America - checking, Period Ending 12/31/2024

RECONCILIATION REPORT

Reconciled on: 01/10/2025

Reconciled by: Melissa Drake

Any changes made to transactions after this date aren't included in this report.

Summary

USD

Statement beginning balance	50,285.47
Checks and payments cleared (12)	-16,097.72
Deposits and other credits cleared (2)	5,805.65
Statement ending balance	39,993.40
Uncleared transactions as of 12/31/2024	-4,793.62
Register balance as of 12/31/2024	35,199.78

Details

Checks and payments cleared (12)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
11/08/2024	Bill Payment	1990	Sunny505	-1,114.66
11/14/2024	Bill Payment	1992	Santa Ana Star Casino and H...	-6,181.57
12/13/2024	Bill Payment	EFT	Melissa Drake	-1,653.96
12/13/2024	Bill Payment	EFT	ADP Tax	-511.42
12/19/2024	Bill Payment	Debit	American Airlines	-557.95
12/20/2024	Bill Payment	1994	Sunny505	-2,437.49
12/20/2024	Bill Payment	1993	J.D. Bullington Government R...	-1,300.00
12/27/2024	Bill Payment	EFT	ADP Tax	-515.72
12/27/2024	Bill Payment	Debit	Adobe Acrobat Systems	-21.48
12/27/2024	Bill Payment	Debit	Allianz Global Assistance	-41.85
12/27/2024	Bill Payment	Debit	Verizon Wireless	-109.66
12/27/2024	Bill Payment	EFT	Melissa Drake	-1,651.96
Total				-16,097.72

Deposits and other credits cleared (2)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
12/10/2024	Deposit		Carlsbad Municipal Transit Sy...	125.00
12/20/2024	Deposit		NM Dept. of Transportation	5,680.65
Total				5,805.65

Additional Information

Uncleared checks and payments as of 12/31/2024

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
05/23/2024	Bill Payment	EFT	NM Taxation and Revenue	-293.46
08/22/2024	Bill Payment	1979	Los Alamos County - Atomic ...	-4,500.16
Total				-4,793.62

NM Transit Association

Balance Sheet

As of December 31, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1000 Bank Of America - checking	35,199.78
1010 Bank of America - Savings	48,146.06
Total Bank Accounts	\$83,345.84
Accounts Receivable	
1100 DOT Receivable	22,718.25
1110 NMTA Receivables	200.00
Total Accounts Receivable	\$22,918.25
Other Current Assets	
1200 Undeposited Funds	0.00
1300 Prepaid Insurance	1,317.96
1350 Prepaid Payroll Tax Expense - 2	0.00
1360 Prepaid Conference and Rodeo Expenses - 2	0.00
Prepaid Conference and Rodeo E	0.00
Prepaid Payroll Tax Expense	0.00
Total Other Current Assets	\$1,317.96
Total Current Assets	\$107,582.05
TOTAL ASSETS	\$107,582.05
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 AP	855.22
Total Accounts Payable	\$855.22
Other Current Liabilities	
2400 Payroll Liabilities	948.61
Deferred Revenue	0.00
Total Other Current Liabilities	\$948.61
Total Current Liabilities	\$1,803.83
Total Liabilities	\$1,803.83
Equity	
3000 Net Assets	9,581.32
3020 Temp Restricted Net Assets	0.00
3200 Unrestricted Net Assets	102,149.70
Net Income	-5,952.80
Total Equity	\$105,778.22
TOTAL LIABILITIES AND EQUITY	\$107,582.05



LATINOS
IN TRANSIT

Board of Directors

Herold Humphrey
President

Elizabeth Carter
Vice President

Eugenio Bonet
Treasurer

Megan Perrero
Secretary

Jose Feliciano
Carmen Garcia
Rick Pulido
Mariela Garcia
Ivan Rodriguez
Lina Aragon
Dietter Aragon
Hector Vargas
Jose Hernandez
Monica Tellez-Fowler
Anthony Valdiosera
Rosa Medina-Cristobal

Christina Villarreal
Executive Director

Latinos In Transit
PO Box 4382
Covina, CA. 91723-4382

latinosintransit.org
Tax ID – 36-4826809

January 7, 2025

Deputy Administrator Vinn White

Federal Motor Carrier Safety Administration
U.S. Department of Transportation
1200 New Jersey Avenue SE
Washington, DC 20590

Subject: Support for APTA's Request for a Five-Year Exemption from the Under-the-Hood Testing Requirement of 49 C.F.R. § 383.113(a)(1) FMCSA-2024-0293

Dear Deputy Administrator White,

On behalf of Latinos In Transit (LIT), we are writing to express our strong support for the American Public Transportation Association's (APTA) request for a five-year exemption from the Federal Motor Carrier Safety Administration's (FMCSA) under-the-hood testing requirement for Commercial Driver's License (CDL) applicants operating public transportation vehicles, as requested in FMCSA-2024-0293.

Public transportation systems across the nation, including those serving our Latino communities, are facing a severe driver shortage. This crisis is disrupting essential transit services, increasing missed trips and reducing mobility for millions who rely on public transit for daily activities(1). As a national nonprofit organization representing Latino public transit professionals, we see firsthand how the under-the-hood testing requirement creates unnecessary barriers to entry for potential bus operators, further exacerbating this shortage.

This exemption is urgently needed to address the ongoing workforce shortage in the public transit sector. Many transit agencies across the country are struggling to hire enough bus operators to meet the growing demand for reliable public transportation. The under-the-hood test presents a significant challenge for many candidates who otherwise possess the skills and aptitude needed to safely and effectively operate transit vehicles(3).



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Bus operators' responsibilities focus on ensuring the safety and comfort of passengers, adhering to schedules, and maintaining high service standards. Vehicle maintenance and repairs are conducted by qualified mechanics, making the knowledge tested under this requirement unrelated to the daily responsibilities of transit operators(1,2).

Moreover, removing this requirement would lower barriers to entry for diverse candidates, fostering greater equity in the transit workforce. Positions as transit operators have historically been a pathway to stable employment for underrepresented groups, including Latino communities. Eliminating unnecessary hurdles would make these opportunities more accessible to individuals eager to contribute to public transit operations. The current under-the-hood test poses unique challenges for individuals with limited mechanical knowledge or for whom English is a second language. These barriers disproportionately affect underrepresented groups, including Latinos, who might otherwise excel as transit operators(3).

The need for this exemption becomes even more apparent as public transportation systems adopt zero-emission buses, which have different maintenance requirements and further reduce the relevance of the under-the-hood test(4).

We urge the Federal Motor Carrier Safety Administration to grant this exemption to support transit agencies in building a robust, diverse workforce while continuing to uphold the highest standards of safety and service for the communities they serve.

If you have any questions or require additional insights from Latinos In Transit, please feel free to contact us directly at h.humphrey@latinosintransit.org or c.villarreal@latinosintransit.org.

Sincerely,

Herold Humphrey
Board President
Latinos In Transit

Christina Villarreal
LIT Executive Director
Latinos In Transit



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IN TRANSIT

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cc. Veronica Vanterpool, Deputy Administrator, Federal Transit Administration

About Latinos In Transit

Founded in 2016, Latinos In Transit (LIT) was created to promote the advancement and development of Latinos and other minorities in transportation. Membership is made of public and private transportation professionals from across the nation who meet regularly to network, share information and celebrate the professional development of all members.

Citations:

1. APTA, *Transit Workforce Shortage Synthesis Report*. March 2023. www.apta.com
2. Federal Motor Carrier Safety Administration, *Commercial Driver's License Standards*. 49 CFR § 383.113(a)(1). www.fmcsa.dot.gov
3. APTA, *Impact of CDL Under-the-Hood Testing Requirement*. November 2024. www.apta.com
4. APTA, *Public Transit Is Key Strategy in Advancing Vision Zero*. August 2018. www.apta.com

**Bus Rodeo Prep, Judges Training,
Bus Rodeo (Non-Driving Obstacles)
Pre-Trip Inspection, Passenger Assistance
Saturday, March 15, 2025**

**Bus Rodeo
Driving Course
Sunday, March 16, 2025**

Bus Rodeo Prep and Judges Training

Where: Rio Rancho Event Center

8:30 a.m. - 9:00 a.m.

Judges Training Registration

9:00 a.m. - 10:00 a.m.

Judges Training

10:00 a.m. 10:30 a.m .

Rodeo Prep Training Registration

10:30 a.m. - 11:30 a.m.

Rodeo Prep Training for both Large Bus and Cutaway

11:30 a.m. - 12:00 p.m.

Lunch

12:00 p.m. - until complete

Pre-Trip Inspection

Passenger Assistance

8:30 am - 9:00 am

Rodeo Contestant Registration

9:00 am - 9:30 am

AM Course Walkthrough for Rodeo Contestants and Judges

9:30 am - until complete

- Cutaway Bus/Large Bus Obstacle Course Competition First Half of Course

12:00 pm - 1:00 pm

Lunch

1:00 pm - 1:30 pm

PM Course Walkthrough for Rodeo Contestants and Judges

1:30 pm - until complete

Cutaway Bus/Large Bus Obstacle Course Competition Second Half of Course

6:00 pm

Bus Rodeo Awards Dinner

Monday, March 17. 2025

7:30 a.m. - Registration & Breakfast**8:00 a.m. - 10:00 a.m. – Breakout Session 1****1. Section 5310/5311 Compliance and Initiatives with Q & A (Mandatory)**

Presenter to be determined, Bailey White Solutions
Room: Sacramento East

2. De-Escalation

Presenter
City of Albuquerque, ABQ RIDE
Room: Sacramento West

3. Wheelchair Lift Maintenance (looking for presenter)

Presenter
Agency
Room: Sierra Blanca

10:15 a.m. – 12:15 p.m. – Breakout Session 2**1. 5311/5310 Agency Updates with Q & A (Mandatory)**

Room: Sacramento East

2. Customer Service and Behaviors

Gregory Bradley, Bradley Consulting and Training
Room: Sacramento West

Session Description: This interactive session will cover concepts on how to understand and take care of the riding customer's needs. Topics include, but are not limited to, managing difficult customers, responding and resolving customer complaints, conflict management and de-escalation tactics, and servicing customers with physical and mental disabilities. Participants will participate in customer service tabletop scenarios to reinforce their learning.

3. Wheelchair Ramp Maintenance/Q'Straint (not confirmed)

Presenter
Agency
Room: Sierra Blanca

12:30 p.m. – 1:45 p.m.**Award Luncheon**

Room: Manzano/Cimarron

Introductions: Elizabeth Carter, NMTA President

Premier Sponsor: Model 1 Commercial Vehicles, Brent Roy

12:30 p.m. – 1:45 p.m. (continued)**Award Luncheon**

Opening: Ricky Serna, Cabinet Secretary for Department of Transportation

FTA Update: Gail Lyssy, Federal Transit Administration (FTA) (not confirmed)

State Awards: David Harris, NMDOT (not confirmed)

**Keynote: ABQ RIDE Free Fare Program Update
Bobby Sisneros, ABQ**

NMTA Business Meeting following Awards Luncheon

2:00 p.m. – 3:15 p.m. – Breakout Session 3**1. Non-Emergency Medical Transport Roundtable (NMDOT) (not confirmed)**

Presenter
Agency
Room: Sacramento East

2. Service Animals (not confirmed)

Presenter
Assistance Dogs of the West
Room: Sacramento West

3. (Session Title)

Presenter
Agency
Room: Sierra Blanca

3:30 p.m. – 5:00 p.m. - Breakout Session 4**1. Non-Emergency Medical Transport Roundtable (NMDOT) (not confirmed)**

Presenter
Agency
Room: Sacramento East

2. Wellness in Transit (not confirmed)

Presenter
Agency
Room: Sacramento West

3. (Session Title)

Presenter
Agency
Room: Sierra Blanca

Immediately following last session of day – 7:00 p.m. - Vendor Expo and Dinner Buffett

Tuesday, March 18, 2025

7:30 a.m. - Registration & Breakfast**8:00 a.m. - 10:00 a.m. — Breakout Session 1**

1. **BlackCat Update and Enhancements**
Presenter
Agency
Room: Sacramento East
2. **Transit Operator Fatigue (Session 1 of 2—must be present for both session 1 AND 2 to receive certification)**
Presenter
Agency
Room: Sacramento West
3. **Succession Planning (Session 1 of 2)**
Ann Norton, Norton Consulting
Room: Sierra Blanca

10:15 a.m. – 12:00 p.m. — Breakout Session 2

1. **BlackCat Help Desk**
Presenter
Agency
Room: Sacramento East
2. **Transit Operator Fatigue (Session 2 of 2)**
Presenter
Agency
Room: Sacramento West
3. **Succession Planning (Session 2 of 2)**
Ann Norton, Norton Consulting
Room: Sierra Blanca

12:15 p.m. – 1:45 p.m.**Luncheon**

Keynote: Team Building and Leadership
Gregory Bradley, Bradley Consulting and Training
(1 hour)

2:00 p.m. – 3:30 p.m. — Breakout Session 3

1. **BlackCat Help Desk**
Presenter
Agency
Room: Sacramento East
2. **Team Building and Leadership**
Gregory Bradley, Bradley Consulting and Training
Room: Sacramento West
Session Description: This interactive session will cover basic and advanced topics regarding supervisory and managerial leadership. Topics include but are not limited to: What makes a good transportation leader? Competencies of effective leaders, emotional intelligence, decision making, motivating employees, coaching and mentoring, delegation, and accountability.
3. **(Session Title)**
Presenter
Agency
Room: Sierra Blanca

3:45 p.m.—5:00 p.m.—Breakout Session 4

1. **BlackCat Help Desk**
Presenter
Agency
Room: Sacramento East
2. **Rural Workforce Resilience Discussion**
Kristal Metro, University of New Mexico
Panel:
Bobby Sisneros, ABQ RIDE
James Barela, Atomic City Transit

Room: Sacramento West

1. **(Session Title)**
Presenter
Agency
Room: Sierra Blanca

Conclusion of the 2025 NM Transit Conference and Expo